

PERSONNEL COMMITTEE

(Committee Rooms 1/2 - Port Talbot Civic Centre)

Members Present:

14 May 2018

Chairperson: Councillor D.Jones

Councillors: S.Bamsey, D.Cawsey, J.Hale, N.T.Hunt,
R.G.Jones, E.V.Latham, S.Miller, S.Renkes and
A.J.Taylor

Non Voting Member: Councillors C.Clement-Williams, D.W.Davies,
P.D.Richards, A.Wingrave, A.R.Lockyer and
P.A.Rees

Officers In Attendance S.Rees, M.Roberts, D.Rees, C.Lewis, D.Berni
and N.Headon

1. **ESTABLISHMENT OF A DEDICATED FRAUD OFFICER**

Members were asked to approve a Fraud Officer post at Grade 7, based in the Internal Audit Section of the Finance and Corporate Services Directorate.

RESOLVED: that the Fraud Officer post at Grade 7, based in the Internal Audit Section of the Finance and Corporate Services Directorate, be approved.

2. **EMPLOYMENT OF GRADUATES**

Members received an overview of the circulated report and were asked to approve the creation of four Grade 6, Graduate Municipal Services Officer posts in Streetcare Services and to recruit graduates accordingly, initially on three-year temporary contracts.

RESOLVED: that the creation of four, Grade 6, Graduate Municipal Services Officer posts in Streetcare Services, as detailed in the circulated report, be approved.

3. **ESTABLISHMENT OF THE MULTI AGENCY PLACEMENT SUPPORT SERVICE (MAPSS)**

Members received an update of the circulated report and were asked to approve the establishments of a staffing structure for the regional and Multi-Agency Placement Support Service (MAPSS) across Neath Port Talbot County Borough Council, the City and County of Swansea and Bridgend County Borough Council, as Neath Port Talbot are the host Local Authority.

RESOLVED: that the establishments of a staffing structure for the regional and Multi-Agency Placement Support Service (MAPSS) across Neath Port Talbot County Borough Council, the City and County of Swansea and Bridgend County Borough Council, as detailed in the circulated report, be approved.

4. **LOCAL GOVERNMENT PAY 2018/2019 UPDATE**

Members received an overview of the circulated report in relation to national pay negotiations for Local Government Service (LGS) (Green Book) employees.

RESOLVED: that the report be noted.

5. **REVISED SOCIAL MEDIA POLICY**

It was noted that the Head of Human Resources will review this item, therefore this item was deferred.

6. **AGENCY WORKER UPDATE**

Members were provided with an update on usage and spend of Agency workers across the Council, by Head of Service over the last three financial years.

RESOLVED: that the report be noted.

CHAIRPERSON